

Day 1

Tuesday, 16 September 2025

09:00 Opening and housekeeping

Host: Nompumelelo Siziba
Business journalist and news anchor, SABC

09:05 Welcome

Speaker: Shaheed Mohamed
Head: Group Savings and Investments, Allan Gray

09:10 Keynote address (60 minutes)

Bridging the gap: Tech-and AI-driven expansion of pension access

More than half of the world's population owns smart phones and new, innovative apps are popping up daily. What can the proliferation of tech solutions in emerging markets teach the developed world about casting a wider net to increase coverage and communication with participants? Uche Enemchukwu explores how mobile technology, data analytics and artificial intelligence (AI) can provide pragmatic solutions for delivering pensions to more people. She will present two developing market cases, showcasing exceptional examples of the implementation of tech solutions and the potential for scaling in similar markets, such as South Africa.

Q&A moderator: Nompumelelo Siziba
Host

Speaker: Uche Enemchukwu
Chief executive officer and founder, Nelu Diversified Solutions
• Nelu Diversified Solutions is a global employee benefits consulting, certification and technology provider.

10:10 Tea break (15 minutes)

10:25 Panel discussion (45 minutes)

Geopolitics in flux: The impact of fast, constant changes on South African markets

In recent years, South African markets have been significantly influenced by global geopolitical shifts. Global conflicts, heightened US-China tensions and the recent trade tussles stemming from the Trump administration's tariff policies have all contributed to increased market volatility and economic uncertainty. This discussion will explore how these geopolitical developments are reshaping South Africa's economic landscape, affecting trade, investment and market stability. Our panel of economists will delve into the implications of these changes, focusing on the challenges and opportunities they present for businesses and investors in the country.

Moderator: Nompumelelo Siziba
Business journalist and news anchor, SABC

Panellists:
Thalia Petousis
Portfolio manager, Allan Gray

Isaah Mhlanga
Chief economist and head of Global Market Research, RMB

11:10 Panel discussion (45 minutes)

Group risk: Where are we today and where to next?

The group risk insurance landscape has evolved significantly in recent years, influenced by both global events and local developments. This panel will explore these changes, looking into evolving claims experiences and benefit options. The experts will discuss where the industry is headed in light of ongoing advancements.

Moderator: Ielyaas Gamiet
Manager in Group Savings and Investments, Allan Gray

Panellists:
San-Marié Crause
Managing executive: Group Risk, Sanlam Corporate

Rudi van Rooyen
Executive head of Actuarial, Hollard Insurance

Brice Salence Nunes
Head of Customer Proposition: Group Assurance Products, Old Mutual Limited

11:55 Close of Day 1

Nompumelelo Siziba
Host

Day 2

Wednesday, 17 September 2025

09:00 Opening and housekeeping

Host: Nompumelelo Siziba
Business journalist and news anchor, SABC

09:05 Panel discussion (45 minutes)

How the retirement regulatory landscape is changing

The South African retirement market has undergone significant transformations in recent years, driven by major regulatory changes. Key developments include the introduction of default regulations, the harmonisation of retirement funds and the implementation of the two-pot system in 2024. This panel will reflect on these changes, examining their impact on the retirement landscape. They will discuss the journey so far, the effects on retirement savings and fund management and the future regulatory horizon.

Moderator: Felicia Hlophe
Senior legal adviser, Allan Gray

Panellists:
Nicolette van Vuuren
Partner, Webber Wentzel

Sanchia Petrie
Specialist analyst: Fund Governance and Trustee Conduct, Financial Sector Conduct Authority

09:50 Tea break (15 minutes)

10:05 Panel discussion (45 minutes)

Cyber security and the impact on retirement savers and their administrators

The Financial Sector Conduct Authority (FSCA) in conjunction with the Prudential Authority (PA) published the Joint Standard 2 of 2024, titled "Cybersecurity and Cyber Resilience", on 16 May 2024. The standard – which sets out detailed requirements and principles for sound practices and processes relating to cybersecurity and cyber resilience – applies to various financial institutions, including (but not limited to) banks, insurers, retirement funds and fund administrators, and collective investment scheme managers. The panel will explore the unfolding answers to various questions, including: How will this impact retirement fund administrators and, eventually, the underlying members? What are some of the common schemes the experts are seeing and how are businesses responding? And what should retirement savers do to protect themselves?

Moderator: Craig Sales
Head: Information Technology, Allan Gray

Panellists:
Andrew Henwood
Founder and director, BlckRhino

Anna Collard
Senior vice president of content strategy and evangelist, KnowBe4 Africa

Katlego Masemola
Founder and chief executive officer, Orion Cyber

10:50 Keynote address (60 minutes)

The perfection trap

A significant portion of investment success comes down to behaviour, and sometimes, in striving to make perfect decisions, we risk overwhelming ourselves and remaining static rather than moving forward with diligence and pragmatism. Professor and author Thomas Curran will arm you with the tools you need to avoid falling into the perfection trap, build confidence in decision-making and be proactive in driving your clients' and employees' retirement plans forward.

Q&A moderator: Nozipho Mbanjwa-Tshabalala
Chief executive officer, The Conversation Strategists

Speaker: Thomas Curran
*Professor of Psychology, London School of Economics
• Author of "The Perfection Trap"*

11:50 Close of Day 2

Nompumelelo Siziba
Host