

## Day 1

Tuesday, 16 August 2022

**09:00** **Opening and housekeeping**

**Host: Andile Khumalo**  
*CEO: KhumaloCo*

**09:10** **Welcome**

**Saleem Sunday**  
*Head: Group Savings and Investments, Allan Gray*

**09:20** **Keynote address**

**Lessons from the "mission economy"**

Dr Mariana Mazzucato explores the idea of a mission economy, mission-orientated thinking and how big and bold ideas can be leveraged to solve some of the big problems in the world.

**Speaker: Dr Mariana Mazzucato**  
*Professor in Economics of Innovation and Public Value, University College London*

**10:20** **Poll**

**10:25** **Break**

**10:40** **Panel discussion**

**Closing the gender pay gap**

The panellists will interrogate how gender impacts retirement savings outcomes and debate ideas for closing the widening gender pay gap.

**Moderator: Nozipho Tshabalala**  
*Executive director, LRMG*

**Panellists:**  
**Jessica Mosher**  
*Policy analyst and actuary, Organisation for Economic Co-operation and Development (OECD)*

**Mark Whatley**  
*Principal and consulting actuary, Milliman Financial Risk Management*

**Dr Bomikazi Zeka**  
*Assistant professor in Finance and Financial Planning, University of Canberra*

**11:25** **Panel discussion**

**The employee benefits landscape in context**

This panel discussion will provide a whistle-stop overview of the employee benefits landscape and the challenges affecting members, employers and financial advisers. The panellists will also tackle the annuitisation debate and explore the implications of the "two-pot" retirement savings system.

**Moderator: Richard Carter**  
*Head: Assurance and trustee, Allan Gray*

**Panellists:**  
**Dr David McCarthy**  
*Assistant professor (Risk Management and Insurance Programme), University of Georgia*

**Claire Mol**  
*Retirement fund executive, KHUSA Consulting*

**Lesego Mpete**  
*Senior employee benefits consultant, Gradidge-Mahura Investments*

**Louis van der Merwe**  
*Financial planner and director, WealthUp*

**12:10** **Poll and close of Day 1**

## Day 2

Wednesday, 17 August 2022

### 09:05 Opening

**Host: Andile Khumalo**  
CEO: KhumaloCo

### 09:10 Panel discussion

#### Evaluating the post-pandemic shifts in the benefits landscape

The panellists will delve into what has changed in the group risk environment since the advent of the COVID-19 pandemic and discuss amendments to policy protection rules that are impacting employees.

**Moderator: Michael Porter**  
Managing director, RGA Reinsurance Company of South Africa

**Panellists:**  
**Michele Jennings**  
Chief executive officer, Sanlam Group Risk

**Angela Mhlanga**  
Chief executive officer, Hollard Group Risk

**Rudi van Rooyen**  
Head: Group Insurance, Momentum Corporate

### 09:55 Panel discussion

#### The future of compensation in the world of work

This panel discussion will unpack global compensation trends and how the work-from-home model is impacting compensation packages.

**Moderator: Carla Daniels**  
Consulting lead, Mercer South Africa

**Panellists:**  
**Cornelius du Plessis**  
Group head: Remuneration and Benefits, Woolworths Holdings

**Lindiwe Sebesho**  
Executive head: Human Capital and Group Reward Lead, Barloworld

### 10:40 Break

### 10:50 Closing address

#### Has the world of work really changed?

As more employees move away from the traditional workforce to pursue opportunities in the gig economy, Daniel Susskind explores whether the world of work has changed for good and how contract workers can approach saving for retirement.

**Speaker: Daniel Susskind**  
Author and Fellow in Economics at Balliol College, University of Oxford

### 11:50 Poll and close of Day 2