

Career opportunity: Graduate Analyst Programme 2026

Are you ready to unlock your career potential?

We are on the lookout for aspiring graduates keen to grow their problem-solving skills, enhance their analytical ability and launch a dynamic career at Allan Gray. If this sounds like you, please apply to join the Allan Gray Graduate Analyst Programme (GAP).

Our curated, rotational programme takes place over 18 to 24 months, offering a small group of talented graduates an immersive, real-world, professional learning experience. As a GAP participant, you'll have the opportunity to:

- Grow from an environment offering personalised mentorship
- Rotate through four to six business areas including Investment, Institutional Clients, Retail Product Development, Retail Client Experience and Retail Operations Analytics (with the opportunity to travel to our offshore partner, Orbis' London office)
- Work on diverse projects to help you build your skills

You will be based at our Cape Town office and relocation assistance will be provided.

Applications close on Tuesday, 18 March 2025 and the programme starts on 1 January 2026.

Purpose of the programme

GAP is how Allan Gray invests in fast tracking the development of exceptional young talent, with a particular focus on growing a skilled pool of analysts within our business. As a programme participant, you'll develop:

- Problem-solving skills
- Information gathering, research and analytical skills
- Written and verbal communication skills
- Interpersonal skills

Qualifications and requirements

We are looking for high-performing and independent-minded final-year South African students who:

- Are currently completing an undergraduate or postgraduate degree with majors preferably in Finance, Economics, Investments, Engineering, Mathematics, Statistics or Actuarial Science
- Achieved an average of 80% or higher in English and pure Mathematics in their National Senior Certificate
- Achieved an average of 75% or higher across all final-year university courses

Skills and competencies

Beyond good grades, we value a positive mindset and character in a candidate who is:

- Passionate about investments
- Strongly client focused with a willing attitude
- Curious and skilled in problem solving
- An excellent verbal and written communicator
- A team player who is also committed to delivering on their own personalised goals
- Highly adaptable to thrive in a high-performance environment
- Proficient in Microsoft Office Suite

To apply:

Send an email with your CV, matric certificate and university transcripts to luyolo.ntlabati@allangray.co.za and lara.morrison@allangray.co.za (with the subject line "GAP 2026 application") by 18 March 2025.

