

# Software developer 2027

Are you ready to apply your passion for technology to contribute to building real systems and solutions for our teams and clients?

In this role, you will help build and support the systems that power Allan Gray's internal operations and client experience. The aim is to grow your financial technology engineering capabilities in an asset management context, spanning end-to-end ownership of products and tools used across the business.

For more information, [visit our website](#)



## Purpose of the role

As a software developer, you will be part of a team that is responsible for the architecture, building and maintenance of our internal software systems. This role entails participating in the entire product lifecycle, and contributing to delivering robust, long-term solutions that support interactions with clients.

### Qualifications:

We are looking for high-performing and independent-minded final-year students or graduates who:

- Are completing or have completed an undergraduate or postgraduate degree in Computer Science, Mathematics, Statistics or Engineering with substantial Computer Science coursework
- Achieved an average of 70% or higher in university
- Are eligible to work in South Africa

## As part of our team, you will benefit from:

- A supportive engineering environment that helps you develop a disciplined, professional approach to writing, testing and maintaining code
- Opportunities to ship software used by real clients and internal teams, giving you early, practical impact
- Exposure to the full feature-development lifecycle – from inception and analysis to development, testing, deployment and support
- Access to study support, learning forums, code reviews and collaborative discussions that accelerate your technical growth
- A team culture that values curiosity, shared purpose and long-term, thoughtful engineering
- Hybrid working, competitive compensation and performance-driven rewards

## Skills and competencies

Beyond good grades, we value a positive mindset and character in a candidate who is:

- Curious, technically adept and independent-minded
- Skilled in breaking down problems and approaching solutions methodically
- An excellent verbal and written communicator, with the ability to articulate technical concepts clearly
- Highly adaptable and agile to thrive in a high-performance environment where systems evolve and priorities shift
- A team player who contributes positively to shared outcomes, and takes ownership of their personal goals and growth

**Note:** Travel arrangements will be made for software developers from outside Cape Town.