

Graduate Analyst Programme

2028

Are you ready to unlock your career potential?

We are on the lookout for aspiring graduates keen to grow their problem-solving skills, enhance their analytical ability and launch a dynamic career at Allan Gray. If this sounds like you, please apply to join the Allan Gray Graduate Analyst Programme (GAP).

For more information, [visit our website](#)



Purpose of the programme

Our curated, rotational programme takes place over 18 to 24 months, offering a small group of talented graduates an immersive, real-world, professional learning experience. As a GAP participant, you will have the opportunity to:

- Grow from an environment offering personalised mentorship
- Rotate through four to six business areas, including Investment, Institutional Clients, Retail Product Development, Retail Client Experience and Retail Operations Analytics (with eligibility to rotate to our offshore partner Orbis' London office)
- Work on diverse projects to help you build your analytical skills

GAP is how Allan Gray invests in fast-tracking the development of exceptional young talent, with a particular focus on growing a skilled pool of analysts within our business. As a programme participant, you will develop:

- Critical-thinking and problem-solving skills
- Information-gathering, research and analytical skills
- Interpersonal skills

Qualifications and requirements

We are looking for high-performing and independent-minded final-year students who:

- Are currently completing an undergraduate or postgraduate degree, preferably with majors in Finance, Economics, Investments, Engineering, Mathematics, Statistics or Actuarial Science
- Achieved an average of 80% or higher in English and Pure Mathematics in their National Senior Certificate examinations
- Have attained an overall minimum average of 75%

Note: Travel arrangements will be made for graduates from outside Cape Town.

Skills and competencies

Beyond good grades, we value a positive mindset and character in a candidate who is:

- Passionate about investments
- Strongly client-focused, with a helpful attitude
- Curious and skilled in problem-solving
- An excellent verbal and written communicator
- A team player who is also committed to delivering on their own personal goals
- Highly adaptable and able to thrive in a high-performance environment
- Proficient in Microsoft 365