

Chartered Accountant (CA) Programme 2028

Are you ready to grow your CA(SA) career by completing your articles at Allan Gray?

Our CA trainees spend three years completing SAICA-accredited Training Outside Public Practice (TOPP) articles. The programme offers a chance to qualify as a CA(SA) in a non-audit environment where you can build professional depth, practise long-term thinking and contribute to work that directly influences strategy and decision-making within the business.

For more information, [visit our website](#)



Purpose of the programme

Our rotational CA Programme offers a practical, real-world learning experience for a small cohort of aspiring CA(SA)s. Over 36 months, CA trainees contribute to meaningful projects and develop the skills needed to work in a complex, high-performance, commercial environment.

CA trainees at Allan Gray benefit from:

- Exposure to up to six business areas including Investment, Institutional Clients, Retail Product Development, Risk and Internal Audit
- Hands-on involvement in financial reporting, risk oversight, internal controls and business analysis
- Eligibility for a three-month placement with our offshore partner, Orbis Investments
- A strong career foundation with CA(SA) credibility and commercial insight

Qualifications and requirements

We are looking for high-performing and independent-minded final-year students or graduates who:

- Are completing or have completed an undergraduate Commerce degree that will enable studying toward a postgraduate Accounting qualification
- Achieved an average of 70% or higher in university
- Are eligible to work in South Africa

Note: Travel arrangements will be made for CA trainees from outside Cape Town.

Skills and competencies

Beyond good grades, we value a candidate who is:

- A critical thinker
- Drawn to challenging work and problem-solving
- Highly adaptable and able to thrive in a high-performance environment
- An excellent communicator