Share code:

VKN

Company name:

Vukile Property - Namibia

Meeting type:

AGM

Date:

2 October 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
7.1	Approve company's executive remuneration policy.		Advisory	For	Passed
7.2	Approve company's remuneration report.		Advisory	Against	Not Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.	PwC	Ordinary	For	Passed
3.1	Appoint / Re-elect directors.	RD Mokate	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	B Ngonyama	Ordinary	For	Passed
3.3	Appoint / Re-elect directors.	H Ntene	Ordinary	For	Passed
3.4	Appoint / Re-elect directors.	LG Rapp	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	SF Booysen	Ordinary	Against	Passed
4.2	Appoint / Re-elect audit committee.	RD Mokate	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	B Ngonyama	Ordinary	For	Passed
5	Place unissued ordinary shares under control of directors.	Max 10% of issued shares (excl div	Ordinary	Against	Passed

reinvestment scheme).

6	Authorise directors' to issue shares for cash.	Max 10% of issued shares.	Ordinary	Against	Passed
8	Authorise directors' to implement approved resolutions.		Ordinary	For	Passed
1	Authority to provide financial assistance.	Related or inter- related companies.	Special	For	Passed
2	Authority to provide financial assistance.	Subscription of securities.	Special	For	Passed
3.1	Approve directors' fees.	Retainer: Non- executive director.	Special	For	Passed
3.2	Approve directors' fees.	Retainer: Chairman of board.	Special	For	Passed
3.3	Approve directors' fees.	Retainer: Chairman audit & risk committee.	Special	For	Passed
3.4	Approve directors' fees.	Retainer: Chairman social, ethics & HR committee.	Special	For	Passed
3.5	Approve directors' fees.	Retainer: Chairman property & investment committee.	Special	For	Passed
3.6	Approve directors' fees.	Retainer: Lead independent director.	Special	For	Passed
3.7	Approve directors' fees.	Attendance fee: board.	Special	For	Passed
3.8	Approve directors' fees.	Attendance fee: audit & risk committee.	Special	For	Passed
3.9	Approve directors' fees.	Attendance fee:	Special	For	Passed

social, ethics & HR committee.

3.10	Approve directors' fees.	Attendance fee: property & investment committee.	Special	For	Passed
4	Authorise repurchase of ordinary shares.		Special	For	Passed

Share code: IMF

Company name: Impala Platinum Holdings Limited

Meeting type: General Meeting

Date: 14 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authority to make and implement the Odd-lot Offer.	Repurchase from holders who do not make an election.	Ordinary	For	Passed
2	Authority of Directors'.	Subject to the passing of the other resolutions.	Ordinary	For	Passed
1	Authority to effect the Mol Amendments.	To remove top- up provision (no longer required by JSE).	Special	For	Passed
2	Specific authority to repurchase shares from the Odd-lot Holders.		Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

BHP

BHP Group Plc

AGM

15 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
7	Approve company's remuneration report.		Advisory	For	Passed
8	Approve company's executive remuneration policy.		Advisory	For	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.	Ernst & Young LLP.	Ordinary	For	Passed
3	Authorise the Risk and Audit Committee to agree the remuneration of Ernst & Young LLP as the auditor of BHP Group Plc.		Ordinary	For	Passed
4	Place unissued ordinary shares under control of directors.	Limited to 10% of BHP Billiton Plc ordinary share capital.	Ordinary	For	Passed
9	Approval of grant to the Executive Director.	M Henry short- term and long- term incentives.	Ordinary	For	Passed
10	Approval of leaving entitlements.		Ordinary	For	Passed
11	Appoint / Re-elect directors.	X Clever	Ordinary	For	Passed
12	Appoint / Re-elect directors.	G Goldberg	Ordinary	For	Passed

13	Appoint / Re-elect directors.	M Henry	Ordinary	For	Passed
14	Appoint / Re-elect directors.	C O'Reilly	Ordinary	For	Passed
15	Appoint / Re-elect directors.	D Weisler	Ordinary	For	Passed
16	Appoint / Re-elect directors.	T Bowen	Ordinary	For	Passed
17	Appoint / Re-elect directors.	M Broomhead	Ordinary	For	Passed
18	Appoint / Re-elect directors.	I Cockerill	Ordinary	For	Passed
19	Appoint / Re-elect directors.	A Frew	Ordinary	For	Passed
20	Appoint / Re-elect directors.	S Kilsby	Ordinary	For	Passed
21	Appoint / Re-elect directors.	J Mogford	Ordinary	For	Passed
22	Appoint / Re-elect directors.	K MacKenzie	Ordinary	For	Passed
24	Cultural heritage protection.		Ordinary	Against	Withdrawn
25	Lobbying related to COVID-19 recovery.		Ordinary	Against	Not Passed
5	Authorise directors to issue shares for cash.	Limited to 5% of BHP Billiton Plc ordinary share capital.	Special	Against	Passed
6	Authorise repurchase of ordinary shares.	Limited to 10% of BHP Billiton Plc ordinary share capital.	Special	For	Passed
23	Amendment to the Constitution of BHP Group Limited.		Special	Against	Not Passed

Share code: HCI

Company name: Hosken Consolidated Investments Limited

Meeting type: AGM

Date: 15 October 2020

remuneration policy. no performance conditions and options are issued at a 10% discount to the 20-day VWAP. The disclosure is insufficient for us to determine whether the STIs are suitably aligned with shareholders. 2 Approve company's remuneration report. 1.1 Appoint / Re-elect directors. JA Copelyn Ordinary For Passe 1.2 Appoint / Re-elect directors. FM Magugu Ordinary For Passe 1.3 Appoint / Re-elect directors. VE Mphande Ordinary For Passe 1.4 Appoint / Re-elect directors. L McDonald Ordinary For Passe 1.5 Appoint / Re-elect directors. SNN Mkhwanazi-Sigege	Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1.1 Appoint / Re-elect directors. JA Copelyn Ordinary For Passe 1.2 Appoint / Re-elect directors. FM Magugu Ordinary For Passe 1.3 Appoint / Re-elect directors. VE Mphande Ordinary For Passe 1.4 Appoint / Re-elect directors. L McDonald Ordinary For Passe 1.5 Appoint / Re-elect directors. SNN Ordinary For Passe 1.6 Appoint / Re-elect directors. SNN Ordinary For Passe	1		no performance conditions and options are issued at a 10% discount to the 20-day VWAP. The disclosure is insufficient for us to determine whether the STIs are suitably aligned with	Advisory	Against	Passed
1.2 Appoint / Re-elect directors. FM Magugu Ordinary For Passe 1.3 Appoint / Re-elect directors. VE Mphande Ordinary For Passe 1.4 Appoint / Re-elect directors. L McDonald Ordinary For Passe 1.5 Appoint / Re-elect directors. SNN Ordinary For Passe Mkhwanazi-Sigege	2			Advisory	Against	Passed
1.3 Appoint / Re-elect directors. VE Mphande Ordinary For Passe 1.4 Appoint / Re-elect directors. L McDonald Ordinary For Passe 1.5 Appoint / Re-elect directors. SNN Ordinary For Passe Mkhwanazi-Sigege	1.1	Appoint / Re-elect directors.	JA Copelyn	Ordinary	For	Passed
1.4 Appoint / Re-elect directors. L McDonald Ordinary For Passe 1.5 Appoint / Re-elect directors. SNN Ordinary For Passe Mkhwanazi-Sigege	1.2	Appoint / Re-elect directors.	FM Magugu	Ordinary	For	Passed
1.5 Appoint / Re-elect directors. SNN Ordinary For Passe Mkhwanazi-Sigege	1.3	Appoint / Re-elect directors.	VE Mphande	Ordinary	For	Passed
Mkhwanazi- Sigege	1.4	Appoint / Re-elect directors.	L McDonald	Ordinary	For	Passed
1.6 Appoint / Re-elect directors. MH Ahmed Ordinary For Passe	1.5	Appoint / Re-elect directors.	Mkhwanazi-	Ordinary	For	Passed
	1.6	Appoint / Re-elect directors.	MH Ahmed	Ordinary	For	Passed

2	Re-appoint auditors.	BDO South Africa Incorporated.	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	MH Ahmed	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	JG Ngcobo	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	RD Watson	Ordinary	For	Passed
4	Place unissued ordinary shares under control of directors.	Too broad in authority.	Ordinary	Against	Passed
5	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	General authority to issue shares, options and convertible securities for cash.	Too broad in authority.	Special	Against	Passed
2	Approve directors' fees.	Non-executives.	Special	For	Passed
3	Authorise repurchase of ordinary shares.		Special	For	Passed
4	Authority to provide financial assistance.		Special	For	Passed

Share code: HCI

Company name: Hosken Consolidated Investments Limited

Meeting type: General Meeting

Date: 15 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approval of the HCI Invest6 Transaction.		Ordinary	Against	Passed
2	Directors' authority.		Ordinary	For	Passed

Share code: CHOP

Company name:Choppies Enterprises LimitedMeeting type:Extraordinary General Meeting

Date: 19 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Receive, consider, and approve Group Audited Financial Statements for year ended 30 June 2018.	The auditors issued a disclaimer of opinion for the financials. We hence cannot place any reliance on them to make any investment decisions.	Ordinary	Against	Passed
2	Ratify remuneration paid to non-executive directors for year ended 30 June 2018.	We disagree with the CEO's remuneration as it is too high and his performance has been very poor. This resolution is focused on non-executive remuneration only.	Ordinary	For	Passed
3	Ratify remuneration paid to auditors for year ended 30 June 2018.		Ordinary	For	Passed
1	Ratify donations for the year ended 30 June 2018.	The company's estimated poor financial position does not support donations at this	Special	Against	Not Passed

Share code: CHOP

Company name: Choppies Enterprises Limited

Meeting type: Extraordinary General Meeting 2

Date: 19 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Receive, consider, and approve Group Audited Financial Statements for year ended 30 June 2019.	The auditors issued a disclaimed and qualified opinions for the financials. We hence cannot place any reliance on them to make any investment decisions.	Ordinary	Against	Passed
2	Ratify remuneration paid to non-executive directors for year ended 30 June 2019.	We disagree with the CEO's remuneration as it is too high and his performance has been very poor. This resolution is focused on non-executive remuneration only.	Ordinary	For	Passed
3	Ratify remuneration paid to auditors for year ended 30 June 2019.		Ordinary	For	Passed
1	Ratify donations for the year ended 30 June 2019.	The company's estimated poor financial position does not support	Special	Against	Not Passed

donations at this time.

Share code: TGO

Company name: Tsogo Sun Hotels Ltd

Meeting type: AGM

Date: 20 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve company's executive remuneration policy.	No disclosure of STI performance targets. No performance conditions attached to the LTIs.	Advisory	Against	Passed
2	Approve company's remuneration report.		Advisory	Abstain	Passed
1.1	Appoint / Re-elect directors.	SC Gina	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	LM Molefi	Ordinary	For	Passed
2	Re-appoint auditors.	Pricewaterhouse Coopers Inc.	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	MH Ahmed	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	SC Gina	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	LM Molefi	Ordinary	For	Passed
3.4	Appoint / Re-elect audit committee.	JG Ngcobo	Ordinary	For	Passed
1	Place unissued ordinary		Ordinary	For	Passed

shares under control of directors.

1	Approve directors' fees.	Non-executives.	Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed

Share code: TWR

Company name: Tower Property Fund Limited

Meeting type: AGM

Date: 20 October 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1	Approve company's executive remuneration policy.		Advisory	For	Passed
2	Approve company's remuneration report.		Advisory	For	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.	Mazars with M Edelberg as the designated auditor.	Ordinary	For	Passed
3	Appoint / Re-elect directors.	J Bester	Ordinary	For	Passed
4	Appoint / Re-elect directors.	R Naidoo	Ordinary	For	Passed
5.1	Appoint / Re-elect audit committee.	J Bester	Ordinary	For	Passed
5.2	Appoint / Re-elect audit committee.	N Milne	Ordinary	For	Passed
5.3	Appoint / Re-elect audit committee.	R Naidoo	Ordinary	For	Passed
5	Place unissued ordinary shares under control of directors.	Limited to 5% of SISS.	Ordinary	For	Passed

7	Authorise directors to issue shares for cash.	Limited to 5% of SISS.	Ordinary	For	Passed
8	Specific authority to issue shares pursuant to a reinvestment option.		Ordinary	For	Passed
9	Control over unissued shares in respect of the Tower Property Fund incentive scheme.		Ordinary	For	Passed
10	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Approve directors' fees.		Special	For	Passed
2	Authorise repurchase of ordinary shares.	Limited to 20% of SISS.	Special	For	Passed
3	Authority to provide financial assistance.	In terms of s44.	Special	For	Passed
4	Authority to provide financial assistance.	In terms of s45.	Special	For	Passed

Share code: FNI

Company name: FirstRand Namibia Limited

Meeting type: AGM

Date: 22 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Approval of final dividend declared.	50c per share.	Ordinary	For	Passed
3	Suitability of Zaamwani-Kamwi to continue as director on board.		Ordinary	For	Passed
4.1	Appoint / Re-elect directors.	I-Ben N Nashandi	Ordinary	For	Passed
4.2	Appoint / Re-elect directors.	GS Hinda	Ordinary	For	Passed
4.3	Appoint / Re-elect directors.	II Zaamwani- Kamwi	Ordinary	For	Passed
4.4	Appoint / Re-elect directors.	JR Khethe	Ordinary	For	Passed
5.1	Appoint / Re-elect directors.	P Grüttemeyer	Ordinary	For	Passed
6.1	Appoint / Re-elect directors.	SH Moir	Ordinary	For	Passed
7.1	Appoint / Re-elect audit committee.	SH Moir	Ordinary	For	Passed
7.2	Appoint / Re-elect audit committee.	JG Daun	Ordinary	For	Passed

7.3	Appoint / Re-elect audit committee.	CLR Haikali	Ordinary	For	Passed
8	Re-appoint auditors.	Reappoint Deloitte & Touche and determine their remuneration.	Ordinary	For	Passed
9	Control of FNB Employee Share Incentive Scheme ordinary shares.		Ordinary	For	Passed
10	Place unissued ordinary shares under control of directors.		Ordinary	Against	Not Passed
11	Approve directors' fees.	Non-executive.	Ordinary	For	Passed
12	Approve company's executive remuneration policy.		Ordinary	For	Passed
13	Authorise directors to implement approved resolutions.		Ordinary	For	Passed

Share code: BTCL

Company name: Botswana Telecommunications Corp Ltd

Meeting type: AGM

Date: 23 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Approve dividend.		Ordinary	For	Passed
3	Appoint / Re-elect directors.	G Macholo	Ordinary	For	Passed
4.1	Appoint / Re-elect directors.	T Pheko	Ordinary	For	Passed
4.2	Appoint / Re-elect directors.	B Molomo	Ordinary	For	Passed
4.3	Appoint / Re-elect directors.	S Leburu	Ordinary	For	Passed
5	Retirement of Director.	C Pitso	Ordinary	For	Passed
6	Approve remuneration of non-executive directors.		Ordinary	For	Passed
7	Appoint external auditors.	Deloitte & Touche.	Ordinary	For	Passed
8	Approve remuneration of external auditors.		Ordinary	For	Passed
9.1	Appoint / Re-elect audit committee.	Ranjith Priyalal De Silva: We don't believe he espouses the necessary skills required to be on the audit	Ordinary	Abstain	Passed

committe based on his prior experience on another company's audit committee.

9.2	Appoint / Re-elect audit committee.	B Molomo	Ordinary	For	Passed
9.3	Appoint / Re-elect audit committee.	S Leburu	Ordinary	For	Passed

Share code: UJCD

Company name: JCI Limited

Meeting type: General Meeting

Date: 23 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authorise directors.		Ordinary	For	Passed
1	Wind up company by means of a creditors voluntary wind up.	There is no value left in the business and no financial statements.	Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

EAST

Eastern Tobacco

Ordinary General Meeting

25 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Directors report for FY20.		Ordinary	For	Not Available
2	Auditors report for FY20.		Ordinary	For	Not Available
3	Adopt financial statements FY20.		Ordinary	For	Not Available
4	Approval of profit distribution.		Ordinary	For	Not Available
5	Payment of employee bonus.		Ordinary	Abstain	Not Available
6	Release BoD from their duties for FY20.		Ordinary	Abstain	Not Available
7	Board member allowances.		Ordinary	Abstain	Not Available
8	Appoint auditors and determine FY21 fees.		Ordinary	Abstain	Not Available
9	Authorise signing netting contracts.	SAP, Dr Zaki Hesham law firm, Atlas Copco and other.	Ordinary	Abstain	Not Available
10	Approve delisting of land not owned by company.		Ordinary	Abstain	Not Available

11

Share code: IMI

Company name: Impala Platinum Holdings Limited

Meeting type: AGM

Date: 26 October 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1	Re-appoint auditors.	Deloitte	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	D Earp	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	S Mufamadi	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	B Ngonyama	Ordinary	Abstain	Passed
2.4	Appoint / Re-elect directors.	T Orleyn	Ordinary	For	Passed
2.5	Appoint / Re-elect directors.	P Speckmann	Ordinary	For	Passed
2.6	Appoint / Re-elect directors.	B Swanepoel	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	D Earp	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	P Davey	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	P Speckmann	Ordinary	For	Passed
4	Approve company's executive remuneration policy.		Ordinary	For	Passed
5	Approve company's remuneration report.		Ordinary	For	Passed
6	Authorise directors to issue		Ordinary	Against	Passed

shares for cash.

1.1	Approve director's remuneration: chairperson.	Adjusted to be in line with market.	Special	For	Passed
1.2	Approve director's remuneration: lead independent director.	Adjusted to be in line with market.	Special	For	Passed
1.3	Approve director's remuneration: non-executive directors.	Adjusted to be in line with market.	Special	For	Passed
1.4	Approve director's remuneration: audit committee chairperson.		Special	For	Passed
1.5	Approve director's remuneration: audit committee member.		Special	For	Passed
1.6	Approve director's remuneration: social, transformation and remco chairperson.		Special	For	Passed
1.7	Approve director's remuneration: social, transformation and remco member.	Adjusted to be in line with market.	Special	For	Passed
1.8	Approve director's remuneration:nominations, governance and ethics committee chair.		Special	For	Passed
1.9	Approve director's remuneration:nominations, governance and ethics committee member.		Special	For	Passed
1.10	Approve director's remuneration:health, safety, environment and risk committee chairperson.		Special	For	Passed
1.11	Approve director's remuneration:health, safety, environment and risk committee member.	Adjusted to be in line with market.	Special	For	Passed
1.12	Approve director's remuneration: capital		Special	For	Passed

allocation and investment committee chairperson.

1.13	Approve director's remuneration: capital allocation and investment committee member.	Adjusted to be in line with market.	Special	For	Passed
1.14	Approve director's remuneration: ad hoc meetings.	Adjusted to be in line with market.	Special	For	Passed
2	Authority to provide financial assistance.		Special	For	Passed
3	Authorise repurchase of ordinary shares.		Special	For	Passed
4	Authority to effect certain amendments to the MOI.	Not contentious, approved by JSE.	Special	For	Passed
5	Authority to repurchase shares from Gazelle Platinum Ltd(subsidiary).	16.2m shares at market price (2% SISS).	Special	For	Passed

Share code: CGF

Company name: Capricorn Investment Group Limited

Meeting type: AGM

Date: 27 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Confirm ordinary DPS.	50c	Ordinary	For	Passed
3	Approve company's executive remuneration policy.		Ordinary	Abstain	Passed
4	Approve directors' fees.	Non-executive directors.	Ordinary	For	Passed
5	Re-appoint auditors.	PwC	Ordinary	For	Passed
6	Authorise directors to determine remuneration of auditors.		Ordinary	For	Passed
7.1	Appoint / Re-elect directors.	Re-elect JC Brandt.	Ordinary	For	Passed
7.2	Appoint / Re-elect directors.	Re-elect JJ Swanepoel.	Ordinary	For	Passed
8	Appoint / Re-elect directors.	Appointment E Solomon.	Ordinary	For	Passed
9	Authorise directors to issue shares for cash.	Ordinary shares.	Ordinary	Against	Passed
10	Authorise directors to issue shares for cash.	Preference shares.	Ordinary	For	Passed

Share code: SUI

Company name: Sun International Limited

Meeting type:General MeetingDate:28 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Disposal by Sun Latam of its remaining 50% equity interest in Sun Dreams to Pacifico.		Ordinary	For	Passed
2	Directors and/or company secretary authority to give effect to resolution 1.		Ordinary	For	Passed

Share code: SILP

Company name:Stimulus Inv Ltd Pref Class AMeeting type:Special General Meeting

Date: 29 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
2	Enabling resolution.		Ordinary	For	Not Available
1	Amendment to the 2011 Preference Share terms and Placing Document.	Replacing GC21 with GC27 as hurdle rate effective 1 March 2019.	Special	For	Not Available

Share code: BAT

Company name: Brait SE

Meeting type: Extraordinary General Meeting

Date: 30 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
4	Approval of the LTIP.		Ordinary	For	Passed
5	Approval of the Board's authority.		Ordinary	For	Passed
1a	Approval of the Draft Terms.		Special	For	Passed
1b	Approval of the Conversion.		Special	For	Passed
1c	Approval of the New Memorandum and Articles of Association.		Special	For	Passed
2	Approval of the Redomiciliation.		Special	For	Passed
3	Approval of the New Constitution.		Special	For	Passed

Share code: SEFA

Company name: Sefalana Holding Company Limited

Meeting type: AGN

Date: 30 October 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt the Notice and Agenda of the meeting.		Ordinary	For	Not Available
2	Adopt annual financial statements.		Ordinary	For	Not Available
3	Ratify the dividends declared and paid.		Ordinary	For	Not Available
4	Approve the remuneration of the Executive Directors.	There is insufficient disclosure to determine whether executive remuneration is adequately aligned with shareholders' interests.	Ordinary	Against	Not Available
5	Approve the remuneration of the Non-Executive Directors.		Ordinary	For	Not Available
6	Approve the remuneration of the Auditors.		Ordinary	For	Not Available
7	Re-appoint auditors.		Ordinary	For	Not Available
8	Appoint / Re-elect directors.	S Swaniker- Tettey	Ordinary	For	Not Available

9	Appoint / Re-elect directors.	M Sebabole	Ordinary	For	Not Available
10	Approve publishing and circulating the 2021 and future annual reports in electronic format only.		Ordinary	For	Not Available

Share code: FBB

Company name: First National Bank Botswana

Meeting type: AG

Date: 4 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Ratify dividends.		Ordinary	For	Passed
3	Appoint / Re-elect directors.	M Davias	Ordinary	For	Passed
4	Appoint / Re-elect directors.	E Letebele	Ordinary	For	Passed
5	Approve non-executive directors' fees.		Ordinary	For	Passed
6	Re-appoint auditors.		Ordinary	For	Passed
7	Transact any other business.		Ordinary	For	NoVote

Share code:

Company name:

Meeting type:

Date:

AVI

AVI Limited

AGM

5 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
19	Approve company's executive remuneration policy.		Advisory	For	Passed
20	Approve company's remuneration report.		Advisory	Abstain	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.		Ordinary	For	Passed
3	Appoint / Re-elect directors.	GR Tipper	Ordinary	For	Passed
4	Appoint / Re-elect directors.	MJ Bosman	Ordinary	For	Passed
5	Appoint / Re-elect directors.	OP Cressey	Ordinary	For	Passed
6	Appoint / Re-elect audit committee.	MJ Bosman	Ordinary	For	Passed
7	Appoint / Re-elect audit committee.	A Muller	Ordinary	For	Passed
8	Approve directors' fees.	Non-Executive Directors.	Special	For	Passed
9	Approve directors' fees.	Chairman.	Special	For	Passed
10	Approve directors' fees.	Foreign Non- Executive.	Special	For	Passed

11	Approve directors' fees.	Members of the Remuneration, Nomination & Appointment.	Special	For	Passed
12	Approve directors' fees.	Members of the Audit and Risk Committee.	Special	For	Passed
13	Approve directors' fees.	Members of the Social and Ethics Committee.	Special	For	Passed
14	Approve directors' fees.	Chairman of the Remuneration, Nomination & Appointment.	Special	For	Passed
15	Approve directors' fees.	Chairman of the Audit and Risk Committee.	Special	For	Passed
16	Approve directors' fees.	Chairman of the Social and Ethics Committee.	Special	For	Passed
17	Authorise repurchase of ordinary shares.		Special	For	Passed
18	Authority to provide financial assistance.		Special	For	Passed

Share code: TRU

Company name: Truworths International Limited

Meeting type: AGM

Date: 5 November 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
8.1	Approve company's executive remuneration policy.	The LTI uses an absolute TSR metric instead of a relative TSR metric. LTI performance measures have an increased weighting to strategic targets of 40%. The ROA target has been made less stretching.	Advisory	Against	Passed
8.2	Approve company's remuneration report.		Advisory	For	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	H Saven	Ordinary	Abstain	Passed
2.2	Appoint / Re-elect directors.	DB Pfaff	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	JHW Hawinkels	Ordinary	For	Passed
2.4	Appoint / Re-elect directors.	M Makanjee	Ordinary	For	Passed
2.5	Appoint / Re-elect directors.	AMSS Mokgabudi	Ordinary	For	Passed

3	Place unissued ordinary shares under control of directors.	Too broad in authority.	Ordinary	Against	Not Passed
5	Re-appoint auditors.	Ernst & Young Inc.	Ordinary	For	Passed
7.1	Appoint / Re-elect audit committee.	RJA Sparks	Ordinary	Abstain	Passed
7.2	Appoint / Re-elect audit committee.	MA Thompson	Ordinary	For	Passed
7.3	Appoint / Re-elect audit committee.	RG Dow	Ordinary	Abstain	Passed
9	To consider the report of the Social and Ethics Committee for the period ended 28 June 2020, as published on the company's website.		Ordinary	For	Passed
10.1	Appoint / Re-elect Social and Ethics committee.	MA Thompson	Ordinary	For	Passed
10.2	Appoint / Re-elect Social and Ethics committee.	M Makanjee	Ordinary	For	Passed
10.3	Appoint / Re-elect Social and Ethics committee.	DB Pfaff	Ordinary	For	Passed
4	Authorise repurchase of ordinary shares.		Special	For	Passed
6.1 to 6.11	Approve directors' fees.	Non-executive directors.	Special	For	Passed
11	Authority to provide financial assistance.		Special	For	Passed

Share code:

IPI

Company name:

Imperial Logistics Limited

Meeting type:

AGM

Date:

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5	Approve company's executive remuneration policy.		Advisory	For	Passed
6	Approve company's remuneration report.		Advisory	Against	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.	Deloitte & Touche.	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	P Cooper	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	GW Dempster	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	NB Radebe	Ordinary	For	Passed
3.4	Appoint / Re-elect audit committee.	RJA Sparks	Ordinary	For	Passed
4.1	Appoint / Re-elect directors.	M Akoojee	Ordinary	For	Passed
4.2	Appoint / Re-elect directors.	P Cooper	Ordinary	For	Passed
4.3	Appoint / Re-elect directors.	P Langeni	Ordinary	For	Passed

7	Place unissued ordinary shares under control of directors.	Limited to 5%.	Ordinary	Against	Passed
8	Authorise directors to issue shares for cash.	Limited to 5%.	Ordinary	Against	Passed
1	Approve directors' fees.		Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed
3	Authority to provide financial assistance.		Special	For	Passed
4	Authority to provide financial assistance.		Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

MINBG

Minergy Ltd

AGM

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Appoint / Re-elect directors.	L Tumelo	Ordinary	For	Passed
3	Appoint / Re-elect directors.	M Morulane	Ordinary	For	Passed
4	Appoint / Re-elect directors.	C de Bruin	Ordinary	For	Passed
5	Appoint / Re-elect directors.	A Boje	Ordinary	For	Passed
6	Appoint / Re-elect directors.	C Kgosidiile	Ordinary	For	Passed
7	Appoint / Re-elect audit committee.	M Morulane	Ordinary	For	Passed
8	Appoint / Re-elect audit committee.	L Tumelo	Ordinary	For	Passed
9	Appoint / Re-elect audit committee.	C de Bruin	Ordinary	For	Passed
10	Re-elect member of SEC.	J Astrup	Ordinary	For	Passed
11	Re-appoint auditors.	G Thornton	Ordinary	For	Passed
12	Approve auditor remuneration.		Ordinary	For	Passed
13	Approve non-executive director remuneration for 2020.		Ordinary	For	Passed

14	Approve non-executive director remuneration for 202	1.	Ordinary	For	Passed
15	Approve amendment of paragraph 7 in 2017 share option plan.	We do not support the effective backdating of share option pricing.	Ordinary	Against	Passed

Share code: ZIM

Company name: Zimplats Holdings Ltd

Meeting type: AGM

Date: 12 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Not Available
2	Re-appoint auditors.	Deloitte & Touche.	Ordinary	For	Not Available
3	Approve audit fees.		Ordinary	For	Not Available
4	Approve directors' fees.		Ordinary	For	Not Available
5(a)	Appoint / Re-elect directors.	NJ Muller	Ordinary	For	Not Available
5(b)	Appoint / Re-elect directors.	SM Shoko	Ordinary	For	Not Available
5(c)	Appoint / Re-elect directors.	P Zvandasara	Ordinary	For	Not Available

Share code: ZAMUSD24

Company name:Zambia 8.5% 2024 EurobondMeeting type:Noteholders Written Consent

Date: 13 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	The deferral by the Issuer of any interest payment due.	For the protection of bondholders rights.	Special	Against	Not Available
2	The irrevocable and undconditional waiver of covenants.	For the protection of bondholders rights.	Special	Against	Not Available
3	Waiver of covenants prior to the standstill period.	For the protection of bondholders rights.	Special	Against	Not Available
4	All other such modifications to the conditions, covenant, and agency agreement.	For the protection of bondholders rights.	Special	Against	Not Available

Share code:

SHE

Company name:

Shoprite Holdings Limited

Meeting type:

AGM

Date:

13.1 Approve company's executive remuneration policy. 13.2 Approve company's loss and termineration report. 13.2 Approve company's loss and termineration report. 13.2 Approve company's loss and termineration report. 14 Adopt annual financial statements. 15 Appoint / Re-elect directors. 16 Appoint / Re-elect directors. 17 Appoint / Re-elect directors. 18 Appoint / Re-elect directors. 19 Appoint / Re-elect directors. 20 Appoint / Re-elect directors. 21 Appoint / Re-elect directors. 22 Appoint / Re-elect directors. 23 Appoint / Re-elect directors. 24 Appoint / Re-elect directors. 25 Appoint / Re-elect directors. 26 Appoint / Re-elect directors. 27 Appoint / Re-elect directors. 28 Appoint / Re-elect audit JF Basson 29 Ordinary For Passed 20 Ordinary For Passed 20 Appoint / Re-elect audit JF Basson 20 Ordinary For Passed 21 Appoint / Re-elect audit Committee. 22 Appoint / Re-elect audit AM le Roux 23 Ordinary For Passed 24 Appoint / Re-elect audit AM le Roux 25 Ordinary For Passed 26 Appoint / Re-elect audit AM le Roux 27 Ordinary For Passed	Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
remuneration report. disclosure of STI and LTI targets, weightings and vesting scales to assess whether they are sufficiently stretching. 1 Adopt annual financial statements. Pricewaterhouse Coopers Inc. Pricewaterhouse Coopers Inc. Re-appoint auditors. Pricewaterhouse Coopers Inc. Appoint / Re-elect directors. W Lucas-Bull Ordinary For Passed Appoint / Re-elect directors. ATM Mokgokong Ordinary For Passed Appoint / Re-elect directors. JF Basson Ordinary For Passed Appoint / Re-elect directors. JF Basson Ordinary For Passed Appoint / Re-elect directors. JF Basson Ordinary For Passed	13.1			Advisory	For	Passed
statements. 2 Re-appoint auditors. Pricewaterhouse Coopers Inc. 3 Appoint / Re-elect directors. W Lucas-Bull Ordinary For Passed 4 Appoint / Re-elect directors. ATM Mokgokong Ordinary For Passed 5 Appoint / Re-elect directors. JF Basson Ordinary For Passed 6 Appoint / Re-elect directors. JA Rock Ordinary For Passed 7 Appoint / Re-elect audit ordinary For Passed	13.2		disclosure of STI and LTI targets, weightings and vesting scales to assess whether they are sufficiently	Advisory	Abstain	Passed
Coopers Inc. 3 Appoint / Re-elect directors. W Lucas-Bull Ordinary For Passed 4 Appoint / Re-elect directors. ATM Mokgokong Ordinary For Passed 5 Appoint / Re-elect directors. JF Basson Ordinary For Passed 6 Appoint / Re-elect directors. JA Rock Ordinary For Passed 7 Appoint / Re-elect audit JF Basson Ordinary For Passed	1			Ordinary	For	Passed
Appoint / Re-elect directors. ATM Mokgokong Ordinary For Passed Appoint / Re-elect directors. JF Basson Ordinary For Passed Appoint / Re-elect directors. JA Rock Ordinary For Passed Appoint / Re-elect audit JF Basson Ordinary For Passed Appoint / Re-elect audit ordinary For Passed	2	Re-appoint auditors.		Ordinary	For	Passed
Appoint / Re-elect directors. JF Basson Ordinary For Passed Appoint / Re-elect directors. JA Rock Ordinary For Passed Appoint / Re-elect audit JF Basson Ordinary For Passed committee.	3	Appoint / Re-elect directors.	W Lucas-Bull	Ordinary	For	Passed
6 Appoint / Re-elect directors. JA Rock Ordinary For Passed 7 Appoint / Re-elect audit JF Basson Ordinary For Passed committee.	4	Appoint / Re-elect directors.	ATM Mokgokong	Ordinary	For	Passed
7 Appoint / Re-elect audit JF Basson Ordinary For Passed committee.	5	Appoint / Re-elect directors.	JF Basson	Ordinary	For	Passed
committee.	6	Appoint / Re-elect directors.	JA Rock	Ordinary	For	Passed
8 Appoint / Re-elect audit AM le Roux Ordinary For Passed	7		JF Basson	Ordinary	For	Passed
	8	Appoint / Re-elect audit	AM le Roux	Ordinary	For	Passed

committee.

9	Appoint / Re-elect audit committee.	JA Rock	Ordinary	For	Passed
10	Place unissued ordinary shares under control of directors.	Too broad in authority.	Ordinary	Against	Passed
11	Authorise directors to issue shares for cash.	Too broad in authority.	Ordinary	Against	Passed
12	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Approve directors' fees.	Non-executive directors.	Special	For	Passed
2	Authority to provide financial assistance.		Special	For	Passed
3	Authorise repurchase of ordinary shares.		Special	For	Passed
4	Approval of amendment to sub-clauses of clause 33 of the Memorandum of Incorporation of the Company.		Special	For	Passed

Share code: KAP

Company name: KAP Industrial Holdings Limited

Meeting type: AGM

Date: 18 November 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
9.1	Approve company's executive remuneration policy.		Advisory	For	Passed
9.2	Approve company's remuneration report.		Advisory	For	Passed
1	Re-appoint auditors.	Deloitte & Touche.	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	KT Hopkins	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	V McMenamin	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	Z Fuphe	Ordinary	For	Passed
3.1	Appoint / Re-elect directors.	KJ Grove	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	J de V du Toit	Ordinary	For	Passed
3.3	Appoint / Re-elect directors.	SH Muller	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	KT Hopkins	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	Z Fuphe	Ordinary	For	Passed
1.3	Appoint / Re-elect audit committee.	SH Muller	Ordinary	For	Passed

4.4	Appoint / Re-elect audit committee.	PK Quarmby	Ordinary	For	Passed
5	Place unissued ordinary shares under control of directors.	Too broad in authority.	Ordinary	Against	Passed
6	Placing of preference shares under the control of the directors for commercial purposes.	Too broad in authority.	Ordinary	Against	Passed
7	General authority to create and issue convertible instruments.	Too broad in authority.	Ordinary	Against	Passed
8	General authority to distribute share capital and reserves.		Ordinary	For	Passed
10	Ratification relating to personal financial interest arising from multiple intergroup directorships.		Ordinary	For	Passed
1	Authorise repurchase of ordinary shares.		Special	For	Passed
3	Authority to provide financial assistance.		Special	For	Passed
12.1 to 12.16	Approve directors' fees.	Non-executive directors.	Special	For	Passed
14.1	Discontinuation of cheque payments.		Special	For	Passed
14.2	Discontinuation of practice for executive directors to retire by rotation.		Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

ORY

Oryx Properties

AGM

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Not Available
2	Approve directors' fees.	Non-executives FY20.	Ordinary	For	Not Available
3	Approve directors' fees.	Executives FY20.	Ordinary	For	Not Available
1	Executive LTI remuneration allocation for FY19.		Ordinary	For	Not Available
5	Approve directors' fees.	Non-executives FY21.	Ordinary	For	Not Available
3	Approve directors' fees.	Non-executives fee structure.	Ordinary	For	Not Available
7	Place unissued ordinary shares under control of directors.		Ordinary	Against	Not Available
3	Authorise directors to issue shares for cash.	Vendor placements.	Ordinary	Against	Not Available
)	Limitation of units issued per annum	10% of total SISS.	Ordinary	Against	Not Available
1.1	Appoint / Re-elect directors.	NBS Harris	Ordinary	For	Not Available

11.2	Appoint / Re-elect directors.	JC Kuehhirt	Ordinary	For	Not Available
12	Re-appoint auditors.	Deloitte & Touche.	Ordinary	For	Not Available
1	Provision of electronic communication.		Special	For	Not Available
2	Removal of reference to cheques.		Special	For	Not Available
3	Provision of electronic communication.		Special	For	Not Available
4	Provision of electronic communication.		Special	For	Not Available
5	Provision of electronic communication.		Special	For	Not Available
6	Provision of electronic communication.		Special	For	Not Available
7	Payment dates to align with NSX Listing Requirements.		Special	For	Not Available
8a	Payout ratio amended to 75%.		Special	For	Not Available
8b	Adjust income from associate other than dividends from definition.		Special	For	Not Available
8c	Refinement of definition.		Special	For	Not Available
9	Updating and replacing the Debenture Trust Deed.		Special	For	Not Available
10	Incentive period.		Special	For	Not Available
11	Locked-in period.		Special	For	Not Available
12	Definition of net income.		Special	For	Not Available
13	Allocation of units.		Special	For	Not Available

14	Chairperson of LTI Trust.	Special	For	Not Available
15	Convening of meetings.	Special	For	Not Available
16	Updating and replacing of LTI Trust Deed.	Special	For	Not Available
17	Authority to call action to the special resolution.	Special	For	Not Available

Share code: TGO

Company name:Tsogo Sun Hotels LtdMeeting type:General Meeting

Date: 19 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approval of the offer.		Ordinary	For	Passed
2	Directors' authority.		Ordinary	For	Passed

Share code:

Company name:

Meeting type:

Date:

SOL

Sasol Limited

AGM

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5	Approve company's executive remuneration policy.		Advisory	For	Passed
6	Approve company's remuneration report.		Advisory	Against	Not Passed
1.1	Appoint / Re-elect directors.	C Beggs	Ordinary	Against	Passed
1.2	Appoint / Re-elect directors.	NNA Matyumza	Ordinary	Against	Passed
1.3	Appoint / Re-elect directors.	ZM Mkhize	Ordinary	Against	Passed
1.4	Appoint / Re-elect directors.	ME Nkeli	Ordinary	Against	Passed
1.5	Appoint / Re-elect directors.	S Westwell	Ordinary	Against	Passed
2	Appoint / Re-elect directors.	KC Harper	Ordinary	For	Passed
3	Re-appoint auditors.	PWC	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	C Beggs	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	KC Harper	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	GMB Kennealy	Ordinary	For	Passed
4.4	Appoint / Re-elect audit	NNA Matyumza	Ordinary	For	Passed

committee.

4.5	Appoint / Re-elect audit committee.	S Westwell	Ordinary	For	Passed
7	Approve directors' fees.		Special	Against	Passed
8	Authority to provide financial assistance.		Special	For	Passed

Share code: SOL

Company name:Sasol LimitedMeeting type:General MeetingDate:20 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve transactions.	Incl disposal of 50% of LCCP base chemicals assets and creation of JV.	Ordinary	For	Passed
2	Authorise directors to effect resolution 1.		Ordinary	For	Passed

Share code:

FF/

Company name:

Fortress REIT Limited - A

Meeting type:

AGM

Date:

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve company's executive remuneration policy.		Advisory	For	Passed
2	Approve company's remuneration report.	Incentive vesting scale not stretching enough.	Advisory	Against	Passed
1	Appoint / Re-elect directors.	H Lopion	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	S Brown	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	R Lockhart-Ross	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	JN Potgieter	Ordinary	For	Passed
3	Appoint / Re-elect directors.	D Venter	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	R Lockhart-Ross	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	S Ludolph	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	JN Potgieter	Ordinary	For	Passed
4.4	Appoint / Re-elect audit committee.	D Venter	Ordinary	For	Passed

5	Re-appoint auditors.	Deloitte & Touche.	Ordinary	For	Passed
6	Authorise directors to issue shares for cash.		Ordinary	For	Passed
7	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Authority to provide financial assistance.	In terms of section 45 of the Companies Act.	Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed
3	Approve directors' fees.		Special	For	Passed
4	Authorise directors to determin non-exective directors' additional special payments.		Special	For	Passed

Share code: HYP

Company name: Hyprop Investments Limited

Meeting type: AGM

Date: 24 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
8	Approve company's executive remuneration policy.		Advisory	For	Passed
9	Approve company's remuneration report.		Advisory	For	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Appoint / Re-elect directors.	S Nousis	Ordinary	For	Passed
3.1	Appoint / Re-elect directors.	G Tipper	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	Z Jasper	Ordinary	For	Passed
3.3	Appoint / Re-elect directors.	T Mokgatlha	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	T Mokgathla	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	G Tipper	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	Z Jasper	Ordinary	For	Passed
4.4	Appoint / Re-elect audit committee.	S Shaw-Taylor	Ordinary	For	Passed
4.5	Appoint / Re-elect audit	A Dallamore	Ordinary	For	Passed

committee.

5	Re-appoint auditors.	KPMG with Tracy Middlemiss as the designated audit partner.	Ordinary	For	Passed
6	Place unissued ordinary shares under control of directors.	Up to 5% of SISS.	Ordinary	Against	Passed
7	Authorise directors to issue shares for cash.	Up to 5% of SISS.	Ordinary	Against	Passed
10	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Authorise repurchase of ordinary shares.	Up to 20% of SISS.	Special	For	Passed
2	Authority to provide financial assistance.	In terms of s45.	Special	For	Passed
3.1	Approve directors' fees.	Board chairman.	Special	For	Passed
3.2	Approve directors' fees.	Non-executive directors.	Special	For	Passed
3.3	Approve directors' fees.	Audit and risk committee chairman.	Special	For	Passed
3.4	Approve directors' fees.	Audit and risk committee member.	Special	For	Passed
3.5	Approve directors' fees.	Remuneration committee chairman.	Special	For	Passed
3.6	Approve directors' fees.	Remuneration committee member.	Special	For	Passed
3.7	Approve directors' fees.	Social and ethics committee chairman.	Special	For	Passed
3.8	Approve directors' fees.	Social and ethics committee	Special	For	Passed

member.

3.9	Approve directors' fees.	Investment committee chairman.	Special	For	Passed
3.10	Approve directors' fees.	Investment committee member.	Special	For	Passed
4	Settlement of distributions.	Change MOI to allow payment of distributions by issuing shares or other securities.	Special	For	Passed
5	Default option under certain corporate actions.	Change MOI to enable board to select default option, while shareholders can still chose alternative.	Special	For	Passed
6	Exclusion of foreign shareholders from participating in certain corporate actions.	Change MOI to enable board to exclude foreign shareholders from participating in certain corporate actions as necessary due to cost or practical considerations.	Special	For	Passed
7	Share issuances.	Change MOI to allow company to issue shares other than by way of a pro rata offer. Share issuances will still be subject to the requirements of the Companies Act and JSE Listings Requirements.	Special	For	Passed

Share code: WHL

Company name: Woolworths Holdings Limited

Meeting type: AGM

Date: 25 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5	Approve company's executive remuneration policy.		Advisory	For	Passed
)	Approve company's remuneration report.		Advisory	Against	NoVote
1	Appoint / Re-elect directors.	R Bagattini	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	Z Bassa	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	R Isaacs	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	S Ngumeni	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	Z Bassa	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	T Skweyiya	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	C Colfer	Ordinary	For	Passed
3.4	Appoint / Re-elect audit committee.	C Thomson	Ordinary	For	Passed
ļ	Re-appoint auditors.	Ernst & Young Inc.	Ordinary	For	Passed
	Approve directors' fees		Special	For	Passed

2	Authority to provide financial assistance.	For employee share schemes.	Special	For	Passed
3	Authority to provide financial assistance.	To related companies per s45 of the Companies Act.	Special	For	Passed
4	Authorise repurchase of ordinary shares.		Special	For	Passed

Share code: BLU

Company name: Blue Label Telecoms Limited

Meeting type: AGM

Date: 26 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
10	Approve company's executive remuneration policy.		Advisory	For	Passed
11	Approve company's remuneration report.		Advisory	For	Passed
1	Appoint / Re-elect directors.	NP Mnxasana	Ordinary	For	Passed
2	Appoint / Re-elect directors.	GD Harlow	Ordinary	For	Passed
3	Appoint / Re-elect directors.	KM Ellerine	Ordinary	For	Passed
4	Appoint / Re-elect directors.	DA Suntup	Ordinary	For	Passed
5	Re-appoint auditors.	Pricewaterhouse Coopers Inc.	Ordinary	For	Passed
6	Appoint / Re-elect audit committee.	NP Mnxasana	Ordinary	For	Passed
7	Appoint / Re-elect audit committee.	JS Mthimunye	Ordinary	For	Passed
8	Appoint / Re-elect audit committee.	GD Harlow	Ordinary	For	Passed
9	Appoint / Re-elect audit committee.	SJ Vilakazi	Ordinary	For	Passed
12	Authorise directors to		Ordinary	For	Passed

implement approved resolutions.

Appoint / Re-elect directors.	PL Zim	Ordinary	For	Passed
Approve directors' fees.	Non-executive Directors.	Special	For	Passed
Authorise repurchase of ordinary shares.	Limited to 20% of shares in issue.	Special	For	Passed
Authority to provide financial assistance.		Special	For	Passed
	Approve directors' fees. Authorise repurchase of ordinary shares. Authority to provide financial	Approve directors' fees. Non-executive Directors. Authorise repurchase of ordinary shares. Limited to 20% of shares in issue. Authority to provide financial	Approve directors' fees. Non-executive Directors. Special Directors. Limited to 20% of shares in issue. Authority to provide financial Special	Approve directors' fees. Non-executive Directors. Special For Directors. Authorise repurchase of of shares in issue. Authority to provide financial Special For Special F

Share code: MTM

Company name: Momentum Metropolitan Holdings Limited

Meeting type: AGM

Date: 26 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
6	Approve company's executive remuneration policy.		Advisory	For	Passed
7	Approve company's remuneration report.		Advisory	For	Passed
1.1	Appoint / Re-elect directors.	DJ Park	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	PJ Makosholo	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	F Daniels	Ordinary	Abstain	Passed
2.2	Appoint / Re-elect directors.	P Cooper	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	F Truter	Ordinary	For	Passed
3	Re-appoint auditors.	Ernst & Young Inc	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	L de Beer	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	F Daniels	Ordinary	Abstain	Passed
4.3	Appoint / Re-elect audit committee.	F Truter	Ordinary	For	Passed
5	Authorise directors to implement approved		Ordinary	For	Passed

resolutions.

8	Authorise repurchase of ordinary shares.		Special	For	Passed
9	Authority to provide financial assistance.		Special	For	Passed
10.1 to 10.21	Approve directors' fees.	Non-executive directors.	Special	For	Passed

Share code: MTM

Company name: Momentum Metropolitan Holdings Limited

Meeting type:General MeetingDate:26 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Scheme approval.		Ordinary	For	Passed
2	Sale of MMH Treasury Shares.		Ordinary	For	Passed
3	General Authority.		Ordinary	For	Passed
1	Financial assistance under and for purposes of the Scheme.		Special	For	Passed
2	Specific authority to repurchase MMH shares.		Special	For	Passed

Share code: PAN

Company name: Pan African Resources Plc

Meeting type: AGM

Date: 26 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
8	Approve company's executive remuneration policy.		Advisory	Against	Passed
9	Approve company's remuneration report.		Advisory	Against	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Approve payment of final dividend for the 2020 financial year of R0.14 per share.		Ordinary	For	Passed
3	Appoint / Re-elect directors.	KC Spencer	Ordinary	For	Passed
4	Appoint / Re-elect directors.	JAJ Loots	Ordinary	For	Passed
5	Appoint / Re-elect audit committee.	HH Hickey	Ordinary	For	Passed
6	Appoint / Re-elect audit committee.	CDS Needham	Ordinary	For	Passed
7	Appoint / Re-elect audit committee.	TF Mosololi	Ordinary	For	Passed
10	Re-appoint auditors.	Pricewaterhouse Coopers LLP.	Ordinary	For	Passed
11	Authorise directors to issue shares for cash.	Limited to 20% of ordinary	Ordinary	Against	Not Passed

shares in issue.

12	Approve directors' fees.		Special	For	Passed
13	Authorise repurchase of ordinary shares.	Limited to 5% of ordinary shares in issue.	Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

ATT

Attacq Limited

AGM

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
9.1	Approve company's executive remuneration policy.		Advisory	For	Passed
9.2	Approve company's remuneration report.		Advisory	For	Passed
1	Re-appoint auditors.	Ernst & Young	Ordinary	For	Passed
2	Appoint / Re-elect directors.	l Mkhari	Ordinary	For	Passed
3	Comfirmation of retirement of director.	B Nagle	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	S Shaw-Taylor	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	EL Haimer	Ordinary	For	Passed
5	Place unissued ordinary shares under control of directors.		Ordinary	For	Passed
6	Authorise directors to issue shares for cash.		Ordinary	For	Passed
7	Authority to issue shares pursuant to reinvestment option.	Scrip dividends.	Ordinary	For	Passed
8	Authorise directors to		Ordinary	For	Passed

implement approved resolutions.

1	Approval of additional non- exec directors fees.	50% increase due to twelve board meetings attended vs. four.	Special	For	Passed
2	Approve directors' fees.		Special	For	Passed
3.1	Authority to provide financial assistance.		Special	For	Passed
3.2	Authority to provide financial assistance to related companies.		Special	For	Passed
4	Allotment and issue of shares to employees under LTIP.		Special	For	Passed

Share code:

NHM

Company name:

Northam Platinum Limited

Meeting type:

AGM

Date:

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
4.1	Approve company's executive remuneration policy.		Advisory	For	Passed
4.2	Approve company's remuneration report.		Advisory	For	Passed
1.1	Appoint / Re-elect directors.	KB Mosehla	Ordinary	Abstain	Passed
1.2	Appoint / Re-elect directors.	CK Chabedi	Ordinary	For	Not Passed
1.3	Appoint / Re-elect directors.	HH Hickey	Ordinary	For	Passed
1.4	Appoint / Re-elect directors.	TI Mvusi	Ordinary	For	Passed
2	Re-appoint auditors.	E&Y	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	HH Hickey	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	DH Brown	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	NY Jekwa	Ordinary	For	Passed
3.4	Appoint / Re-elect audit committee.	JJ Nel	Ordinary	For	Passed
1	Approve directors' fees.		Special	For	Passed

2	Authority to provide financial assistance.	Special	For	Passed
3	Authorise repurchase of ordinary shares.	Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

CSB

Cashbuild Limited

AGM

30 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
4	Approve company's executive remuneration policy.		Advisory	For	Not Available
5	Approve company's remuneration report.		Advisory	For	Not Available
1	Appoint / Re-elect directors.	HH Hickey	Ordinary	For	Not Available
2	Re-appoint auditors.	Pricewaterhouse Coopers Inc.	Ordinary	For	Not Available
3.1	Appoint / Re-elect audit committee.	M Bosman	Ordinary	For	Not Available
3.2	Appoint / Re-elect audit committee.	HH Hickey	Ordinary	For	Not Available
3.3	Appoint / Re-elect audit committee.	DSS Lushaba	Ordinary	For	Not Available
3.4	Appoint / Re-elect audit committee.	GM Tapon Njamo	Ordinary	For	Not Available
6	Approve directors' fees.		Special	For	Not Available
7	Authority to provide financial assistance.		Special	For	Not Available
8	Authorise repurchase of	Limited to 5% of	Special	For	Not

Share code:

Company name:

Meeting type:

Date:

REM

Remgro Limited

AGM

30 November 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
16	Approve company's executive remuneration policy.		Advisory	For	Passed
17	Approve company's remuneration report.		Advisory	For	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Re-appoint auditors.	Pricewaterhouse Coopers	Ordinary	For	Passed
3	Appoint / Re-elect directors.	SEN De Bruyn	Ordinary	For	Passed
4	Appoint / Re-elect directors.	M Lubbe	Ordinary	For	Passed
5	Appoint / Re-elect directors.	M Morobe	Ordinary	For	Passed
6	Appoint / Re-elect directors.	JP Rupert	Ordinary	For	Passed
7	Appoint / Re-elect directors.	NJ Williams	Ordinary	For	Passed
8	Appoint / Re-elect directors.	PJ Neethling	Ordinary	For	Passed
9	Appoint / Re-elect directors.	GG Nieuwoudt	Ordinary	For	Passed
10	Appoint / Re-elect directors.	KMS Rantloane	Ordinary	For	Passed
11	Appoint / Re-elect audit committee.	SEN De Bruyn	Ordinary	For	Passed

4	Authority to provide financial assistance.		Special	For	Passed
3	Authority to provide financial assistance.		Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed
1	Approve directors' fees.		Special	For	Passed
15	Place unissued ordinary shares under control of directors.	5% of shares.	Ordinary	Against	Passed
14	Appoint / Re-elect audit committee.	F Robertson	Ordinary	For	Passed
13	Appoint / Re-elect audit committee.	PJ Moleketi	Ordinary	For	Passed
12	Appoint / Re-elect audit committee.	NP Mageza	Ordinary	For	Passed

Share code: EN

Company name: Emira Property Fund Limited

Meeting type: AGM

Date: 1 December 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1	Re-appoint auditors.	EY	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	B Moroole	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	J Templeton	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	V Nkonyeni	Ordinary	For	Passed
2.4	Appoint / Re-elect directors.	V Mahlangu	Ordinary	For	Passed
2.5	Appoint / Re-elect directors.	G van Zyl	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	V Nkonyeni	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	V Mahlangu	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	B Moroole	Ordinary	For	Passed
4.1	Approve company's executive remuneration policy.		Ordinary	For	Passed
4.2	Approve company's remuneration report.		Ordinary	Abstain	Passed
5	Authorise directors to implement approved resolutions.		Ordinary	For	Passed

1.1	Non-Exec Rem: Board Chairperson.	Special	For	Passed
1.2	Non-Exec Rem: Board Member.	Special	For	Passed
1.3	Non-Exec Rem: Chairperson Audit Committee and Risk Committee.	Special	For	Passed
1.4	Non-Exec Rem: Audit Committee and Risk Committee Member.	Special	For	Passed
1.5	Non-Exec Rem: Chairperson Remuneration Committee.	Special	For	Passed
1.6	Non-Exec Rem: Remuneration Committee Member.	Special	For	Passed
1.7	Non-Exec Rem: Chairperson Finance Committee.	Special	For	Passed
1.8	Non-Exec Rem: Finance Committee Member.	Special	For	Passed
1.9	Non-Exec Rem: Chairperson Investment Committee.	Special	For	Passed
1.10	Non-Exec Rem: Investment Committee Member.	Special	For	Passed
1.11	Non-Exec Rem: Chairperson Environmental, Social and Governance Committee.	Special	For	Passed
1.12	Non-Exec Rem: Environmental, Social and Governance Committee Member.	Special	For	Passed
1.13	Non-Exec Rem: Ad Hoc Meetings (per hour).	Special	For	Passed
2	Financial assistance for subscription or purchase.	Special	For	Passed
3	Authority to provide financial assistance.	Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

INAF

Innscor Africa Ltd

AGM

1 December 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
10	Loans to executive directors.		Ordinary	Against	Not Available
1	Adopt annual financial statements.		Ordinary	For	Not Available
2	Appoint / Re-elect directors.	MJ Fowler	Ordinary	For	Not Available
3	Appoint / Re-elect directors.	G Gwaida	Ordinary	For	Not Available
4	Appoint / Re-elect directors.	D K Shinya	Ordinary	For	Not Available
5	Approve directors' fees.		Ordinary	For	Not Available
6	Approve outgoing Auditors Ernst and Young fee.		Ordinary	For	Not Available
7	Appoint Deloitte as auditors until next AGM.		Ordinary	For	Not Available
8	Confirm dividend payments.		Ordinary	For	Not Available
9	To approve share buyback.		Ordinary	For	Not Available
11	Adoption and substitution of a		Ordinary	Abstain	Not

Share code:

Company name: OneLogix Group Limited

OLG

Meeting type: AG

Date: 1 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
3.1	Approve company's executive remuneration policy.		Advisory	For	Passed
3.2	Approve company's remuneration report.		Advisory	For	Passed
1	Authorise directors to issue shares for cash.	Too broad in authority.	Ordinary	Against	Passed
2	Place unissued ordinary shares under control of directors.	Too broad in authority.	Ordinary	Against	Passed
4	Appoint / Re-elect directors.	IM Pule	Ordinary	For	Passed
5	Appoint / Re-elect directors.	LJ Sennelo	Ordinary	For	Passed
6	Appoint / Re-elect directors.	KB Schoeman	Ordinary	For	Passed
7	Appoint / Re-elect directors.	LLJ Mosiane	Ordinary	For	Passed
8.1	Appoint / Re-elect audit committee.	AJ Grant	Ordinary	For	Passed
8.2	Appoint / Re-elect audit committee.	KV Ratshefola	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	IM Pule	Ordinary	For	Passed

9	Re-appoint auditors.	Mazars	Ordinary	For	Passed
10	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Authorise repurchase of ordinary shares.		Special	For	Passed
2.1 to 2.6	Approve directors' fees.	Non-executive directors.	Special	For	Passed
3	Authority to provide financial assistance.		Special	For	Passed

Share code: OLG

Company name: OneLogix Group Limited

Meeting type:General MeetingDate:1 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Disposal and lease back of the property letting enterprise conducted by OneLogix at Umlaas Road Phase II.		Ordinary	For	Passed
2	Authority to give effect to the resolution.		Ordinary	For	Passed

Share code: SSW

Company name: Sibanye Stillwater Ltd

Meeting type: Extraordinary General Meeting

Date: 1 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authority to make and implement the odd-lot offer.		Ordinary	For	Passed
2	General authority to directors to implement the resolutions.		Ordinary	For	Passed
1	Authority to amend Memorandum of Incorporation to allow the implementation of the odd-lot offer.		Special	For	Passed
2	Authority to repurchase shares from the odd-lot holders.		Special	For	Passed
3	Authority to repurchase shares from the specific holders.		Special	For	Passed

Share code:

Company name:

Meeting type:

Date:

FSR

Firstrand Limited

AGM

2 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
Not available	Approve company's remuneration report.		Advisory	For	Not Passed
Not available	Approve company's executive remuneration policy.		Advisory	Against	Not Passed
1.1	Appoint / Re-elect directors.	RM Loubser	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	TS Mashego	Ordinary	For	Passed
1.3	Appoint / Re-elect directors.	Z Roscherr	Ordinary	For	Passed
2.1	Re-appoint auditors.	Deloitte & Touche	Ordinary	For	Passed
2.2	Re-appoint auditors.	Pricewaterhouse Coopers	Ordinary	For	Passed
3	Authorise directors to issue shares for cash.	Limited to 1.5%.	Ordinary	For	Passed
4	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Authorise repurchase of ordinary shares.		Special	For	Passed
2.1	Authority to provide financial assistance.		Special	For	Passed
2.2	Authority to provide financial		Special	For	Passed

assistance

3 Approve directors' fees. Special For Passed

Share code:

Company name:

Meeting type:

Date:

NBS

Namibia Breweries

AGM

2 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5	Approve company's remuneration report.		Advisory	Abstain	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2.1.1	Appoint / Re-elect directors.	P Grüttemeyer	Ordinary	For	Passed
2.1.2	Appoint / Re-elect directors.	H-B Gerdes	Ordinary	For	Passed
2.1.3	Appoint / Re-elect directors.	G Hanke	Ordinary	For	Passed
2.2.1	Appoint / Re-elect directors.	A R Shimming- Chase	Ordinary	For	Passed
2.2.2	Appoint / Re-elect directors.	Vetumbuavi J Mungunda	Ordinary	For	Passed
3	Re-appoint auditors.	Deloitte & Touche	Ordinary	For	Passed
4	Authorise directors to determine auditors' remuneration		Ordinary	For	Passed
6	Approval of final dividend.	53c	Ordinary	For	Passed
7	Transact such other business as may be transacted at an AGM.		Ordinary	For	Passed
8	Amend articles of association		Special	For	Passed

to include electronic notice.

9	Amend articles of association to allow for virtual meetings.	Special	For	Passed

Share code:

Company name: RMB Holdings Limited

Meeting type: AGM

Date: 3 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
7.1	Approve company's executive remuneration policy.		Advisory	For	Passed
7.2	Approve company's remuneration report.		Advisory	For	Passed
1.1	Appoint / Re-elect directors.	A Kekana	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	P Lagerström	Ordinary	For	Passed
1.3	Appoint / Re-elect directors.	MM Morobe	Ordinary	For	Passed
1.4	Appoint / Re-elect directors.	UH Lucht	Ordinary	For	Passed
2	Place unissued ordinary shares under control of directors.		Ordinary	For	Passed
3	Authorise directors to issue shares for cash.	Limited to 5% of shares.	Ordinary	Against	Not Passed
4	Re-appoint auditors.	Pricewaterhouse Coopers	Ordinary	For	Passed
5.1	Appoint / Re-elect audit committee.	SEN De Bruyn	Ordinary	For	Passed
5.2	Appoint / Re-elect audit committee.	P Lagerström	Ordinary	For	Passed

5.3	Appoint / Re-elect audit committee.	JA Teeger	Ordinary	For	Passed
6	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Approve directors' fees.		Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed
3	Place unissued ordinary shares under control of directors.		Special	For	Passed
4	Authority to provide financial assistance.		Special	For	Passed
5	Authority to provide financial assistance.		Special	For	Passed

Share code: RM

Company name: Rand Merchant Investment Holdings Limited

Meeting type: AGN

Date: 3 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
Not available	Approve company's executive remuneration policy.		Advisory	For	Passed
Not available	Approve company's remuneration report.		Advisory	For	Passed
1.1	Appoint / Re-elect directors.	JP Burger	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	LL Dippenaar	Ordinary	For	Passed
1.3	Appoint / Re-elect directors.	PK Harris	Ordinary	For	Passed
1.4	Appoint / Re-elect directors.	A Kekana	Ordinary	For	Passed
1.5	Appoint / Re-elect directors.	MM Mahlare	Ordinary	For	Passed
.6	Appoint / Re-elect directors.	Phetwe	Ordinary	For	Passed
1.7	Appoint / Re-elect directors.	JA Teeger	Ordinary	For	Passed
2	Place unissued ordinary shares under control of directors.	Limited to 5% of shares.	Ordinary	For	Passed
3	Authorise directors to issue shares for cash.	Limited to 6.5% of shares.	Ordinary	Against	Passed
	Re-appoint auditors.	Pricewaterhouse Coopers	Ordinary	For	Passed

5.1	Appoint / Re-elect audit committee.	JP Burger	Ordinary	For	Passed
5.2	Appoint / Re-elect audit committee.	SEN De Bruyn	Ordinary	For	Passed
5.3	Appoint / Re-elect audit committee.	P Lagerström	Ordinary	For	Passed
5.4	Appoint / Re-elect audit committee.	JA Teeger	Ordinary	For	Passed
6	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Approve directors' fees.		Special	For	Passed
2	Authorise repurchase of ordinary shares.		Special	For	Passed
3	Issue of shares, convertible securities and/or options.		Special	For	Passed
4	Authority to provide financial assistance.		Special	For	Passed
5	Authority to provide financial assistance.		Special	For	Passed

Share code: TSG

Company name: Tsogo Sun Gaming Limited

Meeting type: AGM

Date: 3 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve company's executive remuneration policy.	Insufficient disclosure to assess if STI targets are sufficiently stretching, no performance conditions attached to the LTI and loss of office award to the departing CEO is not aligned with shareholder interests.	Advisory	Against	Passed
2	Approve company's remuneration report.	Insufficient disclosure to assess if STI targets are sufficiently stretching, no performance conditions attached to the LTI and loss of office award to the departing CEO is not aligned with shareholder interests.	Advisory	Against	Passed
1	Adopt annual financial		Ordinary	For	Passed

statements.

2	Re-appoint auditors.	Pricewaterhouse Coopers	Ordinary	For	Passed
3.1	Appoint / Re-elect directors.	A Hoyer	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	F Mall	Ordinary	For	Passed
3.3	Appoint / Re-elect directors.	MJA Golding	Ordinary	For	Passed
3.4	Appoint / Re-elect directors.	Y Shaik	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	F Mall	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	BA Mabuza	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	RD Watson	Ordinary	For	Passed
5	Place unissued ordinary shares under control of directors.	Too broad authority.	Ordinary	Against	Passed
6	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1	Approve directors' fees.	Non-executives.	Special	For	Passed
2	Authorise repurchase of ordinary shares.	Limited to 10% of shares.	Special	For	Passed
3	General approval of the provision of financial assistance in terms of section 45 of the Companies Act.		Special	For	Passed
4	Issue of shares or options and grant of financial assistance in connection with the company's share-based incentive schemes.		Special	For	Passed

Share code:

GUARANTY

Company name:

Guaranty Trust Bank PLC

Meeting type:

Court Meeting

Date:

4 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve scheme of arrangement.		Special	For	NoVote
2	Ordinary shares in bank exchanged for shares in Guaranty Trust Holding Company.		Special	For	NoVote
3	Exchange existing GDRs for new Holdco GDRs.		Special	For	NoVote
4	Authorise directors to take actions necessary to delist bank from NSE.		Special	For	NoVote
5	Authorise directors to take actions necessary to delist existing GDRs from LSE.		Special	For	NoVote
6	Re-register bank as private limited company and amend its memorandum and articles.		Special	For	NoVote
7	Authorise directors to take actions required to implement scheme, including modifications required by regulatory authorities.		Special	For	NoVote

Share code: PPR

Company name:Putprop LimitedMeeting type:General MeetingDate:4 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authority granted to Directors.		Ordinary	Abstain	Passed
1	Approval of the Specific Repurchase.		Special	Abstain	Passed

Share code: CAT

Company name: Caxton CTP Publishers & Printers Limited

Meeting type: AGM

Date: 7 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve company's remuneration report.		Advisory	Against	Passed
2	Approve company's executive remuneration policy.		Advisory	Against	Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Place unissued ordinary shares under control of directors.		Ordinary	Against	Passed
3.1	Appoint / Re-elect directors.	PM Jenkins	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	ACG Molusi	Ordinary	Against	Passed
4	Re-appoint auditors.	PR Badrick as the designated auditor.	Ordinary	For	Passed
5.1	Appoint / Re-elect audit committee.	J Phalane	Ordinary	For	Passed
5.2	Appoint / Re-elect audit committee.	ACG Molusi	Ordinary	Against	Passed
5.3	Appoint / Re-elect audit committee.	NA Nemukula	Ordinary	For	Passed
6	Authorise directors to		Ordinary	For	Passed

implement approved resolutions.

1	Authorise repurchase of ordinary shares.		Special	For	Passed
2	Approve directors' fees.		Special	For	Passed
3	Authority to provide financial assistance.	To related companies.	Special	For	Passed
1	Authority to provide financial assistance.	For the purchase of securities.	Special	Against	Not Passed

Share code: COM

Company name: Comair Limited

Meeting type: Written consent (ito Section 60 of Companies Act)

Date: 7 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authority to issue shares for cash to a related party in terms of the listings requirements.		Ordinary	For	Passed
2	Waiver of mandatory offer.		Ordinary	For	Passed
3	Enabling resolution.		Ordinary	For	Passed
1	Cancelation of preference shares and the "a" shares.		Special	For	Passed
2	Conversion of the ordinary shares to no par value.		Special	For	Passed
3	Increase of the ordinary share capital.		Special	For	Passed
4	Amendment of the MOI.		Special	For	Passed
5	Authority to issue 30% or more of the ordinary shares in terms of Section 41(3) of the Companies Act.		Special	For	Passed

Share code: GRT

Company name: Growthpoint Properties Limited

Meeting type: AGM

Date: 8 December 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1.4.1	Approve company's executive remuneration policy.		Advisory	For	Passed
1.4.2	Approve company's remuneration report.		Advisory	Against	Passed
1.1.1	Appoint / Re-elect directors.	R Gasant	Ordinary	For	Passed
1.1.2	Appoint / Re-elect directors.	KP Lebina	Ordinary	For	Passed
1.1.3	Appoint / Re-elect directors.	AH Sangqu	Ordinary	For	Passed
1.2.1	Appoint / Re-elect audit committee.	R Gasant	Ordinary	For	Passed
1.2.2	Appoint / Re-elect audit committee.	FM Berkeley	Ordinary	For	Passed
1.2.3	Appoint / Re-elect audit committee.	JA van Wyk	Ordinary	For	Passed
1.2.4	Appoint / Re-elect audit committee.	KP Lebina	Ordinary	For	Passed
1.3	Re-appoint auditors.	EY	Ordinary	For	Passed
1.5	Place unissued ordinary shares under control of directors.		Ordinary	Against	Passed

1.6	Place unissued ordinary shares under control of directors.	To afford shareholders distribution reinvestment alternatives.	Ordinary	For	Passed
1.7	Authorise directors to issue shares for cash.		Ordinary	Against	Passed
1.8	Authorise directors to implement approved resolutions.	To receive and accept the report of the Social, Ethics and Transformation Committee.	Ordinary	For	Passed
2.1	Approve directors' fees.		Special	For	Passed
2.2	Authority to provide financial assistance.		Special	For	Passed
2.3	Authorise repurchase of ordinary shares.		Special	For	Passed

Share code: APN

Company name: Aspen Pharmacare Holdings Limited

Meeting type: AGM

Date: 9 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve company's executive remuneration policy.		Advisory	For	Not Passed
2	Approve company's remuneration report.		Advisory	For	Not Passed
1	Adopt annual financial statements.		Ordinary	For	Passed
2	Present the Social & Ethics Committee report.		Ordinary	For	Passed
3.1	Appoint / Re-elect directors.	L De Beer	Ordinary	For	Passed
3.2	Appoint / Re-elect directors.	C Mortimer	Ordinary	For	Passed
3.3	Appoint / Re-elect directors.	D Redfern	Ordinary	For	Passed
3.4	Appoint / Re-elect directors.	S Zilwa	Ordinary	For	Passed
4	Re-appoint auditors.	E&Y with Derek Engelbrecht as the registered auditor.	Ordinary	For	Passed
5.1	Appoint / Re-elect audit committee.	L De Beer	Ordinary	For	Passed
5.2	Appoint / Re-elect audit committee.	B Kruger	Ordinary	For	Passed
5.3	Appoint / Re-elect audit	B Ngonyama	Ordinary	For	Passed

committee.

6	Place unissued ordinary shares under control of directors.	Up to 5% of SISS.	Ordinary	For	Passed
7	Authorise directors to issue shares for cash.	Up to 5% of SISS.	Ordinary	For	Passed
8	Authorise directors to implement approved resolutions.		Ordinary	For	Passed
1.1a	Approve directors' fees.	Board chairman.	Special	For	Passed
1.1b	Approve directors' fees.	Board member.	Special	For	Passed
2	Authority to provide financial assistance.	s45	Special	For	Passed
1.2a	Approve directors' fees.	Audit & Risk Committee chairman.	Special	For	Passed
1.2b	Approve directors' fees.	Audit & Risk Committee member.	Special	For	Passed
3	Authorise repurchase of ordinary shares.	Up to 20% of SISS.	Special	For	Passed
1.3a	Approve directors' fees.	Remuneration & Nomination Committee chairman.	Special	For	Passed
1.3b	Approve directors' fees.	Remuneration & Nomination Committee member.	Special	For	Passed
1.4a	Approve directors' fees.	Social & Ethics Committee chairman.	Special	For	Passed
1.4b	Approve directors' fees.	Social & Ethics Committee member.	Special	For	Passed

Share code:

CLH Company name:

Meeting type:

Date:

City Lodge Hotels Limited

11 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5.1	Approve company's executive remuneration policy.		Advisory	For	Passed
5.2	Approve company's remuneration report.		Advisory	For	Passed
1.1	Appoint / Re-elect directors.	D Nathoo	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	GG Huysamer	Ordinary	For	Passed
1.3	Appoint / Re-elect directors.	N Medupe	Ordinary	For	Passed
1.4	Appoint / Re-elect directors.	BT Ngcuka	Ordinary	For	Passed
2	Re-appoint auditors.	KPMG	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	SG Morris	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	GG Huysamer	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	FWJ Kilbourn	Ordinary	For	Passed
3.4	Appoint / Re-elect audit committee.	N Medupe	Ordinary	For	Passed
4	Authorise directors to implement approved		Ordinary	For	Passed

resolutions.

6.1	Approve directors' fees.	Chairman.	Special	For	Passed
6.2	Approve directors' fees.	Lead Independent Director.	Special	For	Passed
6.3	Approve directors' fees.	Director.	Special	For	Passed
6.4	Approve directors' fees.	Audit Comm Chairman.	Special	For	Passed
6.5	Approve directors' fees.	Audit Comm Member.	Special	For	Passed
6.6	Approve directors' fees.	Remco Chairman.	Special	For	Passed
6.7	Approve directors' fees.	Remco Member.	Special	For	Passed
6.8	Approve directors' fees.	Risk Comm Chairman.	Special	For	Passed
6.9	Approve directors' fees.	Risk Comm Member.	Special	For	Passed
6.10	Approve directors' fees.	Social & Ethics Chairman.	Special	For	Passed
6.11	Approve directors' fees.	Ad Hoc Comm.	Special	For	Passed
7	Authority to provide financial assistance.		Special	For	Passed
8	Authorise repurchase of ordinary shares.	Relating to employee share schemes.	Special	For	Passed
9	Specific share repurchase.	BEE scheme unwind.	Special	For	Passed
10	Potential revocation of specific share repurchase.		Special	For	Passed

Share code: LETI

Company name: Letlole La Rona Ltd

Meeting type: AGM

Date: 11 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Not Available
2	To approve and ratify distributions for the year ended June 2020.		Ordinary	For	Not Available
3	Appoint / Re-elect directors.		Ordinary	For	Not Available
4	Appoint / Re-elect directors.		Ordinary	For	Not Available
5	To approve remuneration of Directors for the year ended June 2020.		Ordinary	For	Not Available
6	To approve remuneration of Grant Thornton for the year ended June 2020.		Ordinary	For	Not Available
7	Re-appoint auditors.		Ordinary	For	Not Available

Share code: MPT

Company name:Mpact LimitedMeeting type:General MeetingDate:11 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Authorising Resolution.		Ordinary	For	Passed
1	General Authority to Repurchase.	Authority to repurchase up to 10% of the issued shares.	Special	For	Passed

Share code: ADR

Company name:Adcorp Holdings LimitedMeeting type:Special General Meeting

Date: 14 December 2020

Resolution Number	Resolution	Notes	Type	Allan Gray Recommendation	Meeting Outcome
1	Proposed B-BBEE transaction.		Ordinary	For	Passed
2	Adcorp's Board authority.		Ordinary	For	Passed

Share code: CAT

Company name: Caxton CTP Publishers & Printers Limited

Meeting type: General Meeting

Date: 14 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Approve the disposal of RSAWeb and Octotel.		Ordinary	For	Not Available
2	Approve the appointment of a signatory to give effect to ordinary resolution number 1.		Ordinary	For	Not Available

Share code: OMN

Company name: Omnia Holdings Limited

Meeting type: General Meeting

Date: 14 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Disposal of Oro Agri.		Ordinary	For	Passed
2	General authority to repurchase shares.	Up to 20% of shares.	Special	For	Passed

Share code: FPC

Company name: FAR Property Company Limited

Meeting type: AGM

Date: 16 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.		Ordinary	For	Passed
2	To confirm distributions to unitholders and dividends paid.		Ordinary	For	Passed
3	Appoint / Re-elect directors.	Molomo is understood to be the direct appointee of Ottaphatthu, who is believed to have poor judgment and little appreciation for good governance.	Ordinary	Against	Passed
4	Appoint / Re-elect directors.	Jayrajh is understood to be the direct appointee of Ottaphatthu, who is believed to have poor judgment and little appreciation for good governance.	Ordinary	Against	Passed
5	Appoint / Re-elect directors.	Ottapathu is believed to be	Ordinary	Against	Passed

Director of a listed entity.

6	Appoint / Re-elect directors.	Value added by Mokgatlhe is unclear.	Ordinary	Abstain	Passed
8	To approve auditors' remuneration for the year ended June 2020.		Ordinary	For	Passed
9	Re-appoint auditors.		Ordinary	For	Passed
10	To place linked units equal to 15% of the units in issue under the control of the Directors at any time for allotment and issue for cash.	Specific shareholder approval to be sought for issuance of units in response to specific funding requirements.	Ordinary	Against	Passed
7	Approve directors' fees.		Special	For	Passed
11	To ratify a P1million donation to the Covid relief fund.		Special	For	Passed

Share code: CHOP

Company name: Choppies Enterprises Limited

Meeting type: AGM

Date: 18 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1	Adopt annual financial statements.	The financials have been disclaimed by the auditors and can hence not be approved.	Ordinary	Against	Passed
2	Appoint / Re-elect directors.	New appointment likely to be hand picked to advance goals of the existing CEO, whose actions have been highly prejudicial to the company and it's shareholders.	Ordinary	Against	Passed
3.1	Appoint / Re-elect directors.	Has been present during continued value destruction. Has been ineffective as chair of the audit committee.	Ordinary	Against	Passed
3.2	Appoint / Re-elect directors.	Has been present during a period of significant value destruction.	Ordinary	Against	Passed

4	Ratify non-executive Directors' remuneration.	It is unclear that the remuneration paid is fair in relation to services rendered.	Ordinary	Abstain	Passed
5	Re-appoint auditors.	Ability of Mazars Botswana to audit an entity this size is questionable.	Ordinary	Abstain	Passed
6	To ratify the remuneration paid to Mazars as auditors.	It is unclear that the fee paid is fair in relation to services rendered.	Ordinary	Abstain	Passed
7	To ratify donations made for the year ended June 2020.	Donations excessive in light of recent performance.	Special	Against	Not Passed
8	To approve donations for the year ended June 2021 not exceeding 1.5% of EBITDA.	Donations excessive in light of recent performance.	Special	Against	Passed

Share code:

Company name:

Meeting type:

Date:

SPG

Super Group Limited

AGM

18 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
1.1	Appoint / Re-elect directors.	P Mnisi	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	S Mehlomakulu	Ordinary	For	Passed
2	Re-appoint auditors.	KPMG	Ordinary	For	Passed
3.1	Appoint / Re-elect audit committee.	D Cathrall	Ordinary	For	Passed
3.2	Appoint / Re-elect audit committee.	V Chitalu	Ordinary	For	Passed
3.3	Appoint / Re-elect audit committee.	P Mnisi	Ordinary	For	Passed
4.1	Election of the Group Social and Ethics Committee.	P Mnisi	Ordinary	For	Passed
4.2	Election of the Group Social and Ethics Committee.	S Mehlomakulu	Ordinary	For	Passed
4.3	Election of the Group Social and Ethics Committee.	P Mountford	Ordinary	For	Passed
5	Approve company's executive remuneration policy.		Ordinary	For	Passed
6	Endorsement of the implementation of the Super Group Remuneration policy.		Ordinary	For	Passed
7	Authorise directors to issue		Ordinary	For	Passed

shares for cash.

Endorsement of the Super Group Deferred Share Plan. Approve directors' fees.	Ordinary	For	Passed
Approve directors' fees			
7 tpp1010 dillottol3 1003.	Special	For	Passed
Authority to provide financial assistance.	Special	For	Passed
Authority to provide financial assistance.	Special	For	Passed
Acquisition of securities by the Company and/or it's subsidiaries.	Special	For	Passed
	Acquisition of securities by the Company and/or it's	Acquisition of securities by the Special Company and/or it's	Acquisition of securities by the Special For Company and/or it's

Share code:

Company name:

Meeting type:

Date:

SUR

Spur Corporation Limited

AGM

23 December 2020

Resolution Number	Resolution	Notes	Туре	Allan Gray Recommendation	Meeting Outcome
5.1	Approve company's executive remuneration policy.	The remuneration scheme still has shortcomings, but continues to improve.	Advisory	For	Passed
5.2	Approve company's remuneration report.	The remuneration scheme still has shortcomings, but continues to improve.	Advisory	For	Not Passed
1.1	Appoint / Re-elect directors.	M Bosman	Ordinary	For	Passed
1.2	Appoint / Re-elect directors.	C Fernandez	Ordinary	For	Passed
1.3	Appoint / Re-elect directors.	S Zinn	Ordinary	For	Passed
2.1	Appoint / Re-elect directors.	A Parker	Ordinary	For	Passed
2.2	Appoint / Re-elect directors.	J Boggenpoel	Ordinary	For	Passed
2.3	Appoint / Re-elect directors.	L Molebatsi	Ordinary	For	Passed
2.4	Appoint / Re-elect directors.	S Phillip	Ordinary	For	Passed
2.5	Appoint / Re-elect directors.	G Kiewitz	Ordinary	For	Passed
2.6	Appoint / Re-elect directors.	K Robertson	Ordinary	For	Passed

2.7	Appoint / Re-elect directors.	S du Plessis	Ordinary	For	Passed
3	Re-appoint auditors.	KPMG	Ordinary	For	Passed
4.1	Appoint / Re-elect audit committee.	C Fernandez	Ordinary	For	Passed
4.2	Appoint / Re-elect audit committee.	A Parker	Ordinary	For	Passed
4.3	Appoint / Re-elect audit committee.	J Boggenpoel	Ordinary	For	Passed
4.4	Appoint / Re-elect audit committee.	S Phillip	Ordinary	For	Passed
6.1	Adoption of Share Appreciation Rights Scheme.	Align management with shareholders. Opportunity to push for better target metrics and higher targets.	Ordinary	For	Passed
6.2	Adoption of Restricted Share Plan.	Align management with shareholders. Opportunity to push for better target metrics and higher targets.	Ordinary	For	Passed
1	Authorise repurchase of ordinary shares.	Limit to 20% of issued shares p.a.	Special	For	Passed
2	Authority to provide financial assistance.		Special	For	Passed
3.1	Additional fees payable to non- executive directors for 2020 financial year.		Special	For	Passed
3.2	Authorise fees payable to non- executive directors for the 2021 financial year and beyond.		Special	For	Passed
3.3	Authorise board to pay		Special	For	Passed

additional fees to nonexecutive directors for additional meetings and assignments.